



**HAS AN OPENING FOR THE POSITION OF  
Outreach Personal Support Worker**

**(1.0 FTE – 37.50 HRS/WEEK)**

**LOCATION: KENORA, ONTARIO**

**Salary Range: \$24.09 - \$28.34/hour**

---

**Position Summary:**

Under the direction of the CMHAFF Psychogeriatric Resource Lead and in consultation with the Psychogeriatric Resource Consultant (PRC), the Outreach Personal Support Worker assists in the care of individuals with responsive behaviours due to dementia, mental illness and/or other complex care needs. Upon recommendation by the PRC, the OPSW provides one to one support and hands on strategies for behavior management to residents in Long Term Care Homes. The incumbent will be required to implement best practices in behaviour management and share this knowledge using a peer-support model to mentor and coach LTC staff and families..

**Essential Duties:**

- Assist residents with activities of daily living and other care functions, as indicated by the resident plan of care, while under the supervision of registered staff.
- Implements best practices in behaviour management.
- Works collaboratively with residents, family members, members of the inter-professional care team, and community and primary care teams to ensure a supportive environment that promotes client centered care and enhances resident care.
- Follows the residents' current plan of care and documents resident care and progress through communication logs.
- Works in a manner that preserves, maintains and respects privacy and confidentiality of client and staff information.
- Responsible for knowing and meeting all health and safety requirements to ensure a healthy and safe workplace.
- Completes required documentation in a timely manner and in accordance with prescribed agency, Ministry and legal standards.

**Qualifications:**

- Personal Support Worker certificate from a recognized college program.
- Demonstrated knowledge and skill working with individuals with responsive behaviours due to dementia, mental health issues and/or other complex care needs.
- Certification relevant to the practice setting such as: gerontology, dementia care, Gentle Persuasive Approach and U-FIRST would be considered an asset.
- Excellent organizational, verbal and written communication skills and computer knowledge.
- Current First Aid and CPR Certification.
- Access to a vehicle and hold a valid Ontario Driver's License.
- Current Vulnerable Sector criminal record check.

Qualified applicants are asked to submit a resume and cover letter outlining their experience to:

Selection Committee  
Canadian Mental Health Association, Fort Frances Branch  
P.O. Box 446  
Fort Frances, Ontario P9A 3M8  
Fax: (807) 274-2473                      Email: [tsinclalir@cmhaff.ca](mailto:tsinclalir@cmhaff.ca)

**Applicants will be considered until position is filled.**

**We would like to thank everyone for their application, but only those selected for an interview will be contacted.**

CMHAFF offers a comprehensive benefits package including membership in the Healthcare of Ontario Pension Plan (HOOPP), starting vacation entitlement of four (4) weeks per year, competitive health, dental, Life, LTD, compressed work week and excellent work-life culture.

CMHAFF welcomes applications from individuals with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process.