

HAS AN OPENING FOR THE POSITION OF

Addictions Support Worker

(1.00FTE) (2 Positions available - 4 day/4 off shift rotations)

LOCATION: FORT FRANCES, ONTARIO

Salary Range \$32.25-\$36.28/hour

Position Summary:

The Rainy River District Safe Bed Program provides 24/7 on-site supports for up to thirty days, to persons in crisis, who are medically stable, not a safety risk to themselves or others and are therefore, not suitable for hospital admission or criminal detention. Access to the Safe Bed Program is for those individuals who are in immediate contact with the police and/or the Joint Mobile Crisis Team.

Under the direction of the CMHAFF Safe Bed Program Lead; the Addictions Support Worker provides crisis support and counselling to individuals and groups 16 years of age and older with a serious mental illness and/or addiction in the Rainy River District.

The Addictions Support Worker provides a client-centred model of care with a focus on recovery-based services. They will engage with residents to develop an individualized recovery care plan to assist in developing the skills and supports necessary to maintain a level of independence that prepares them for recovery in a less supportive living environment.

The Addiction Support Worker will be required to collaborate with other staff, community organizations and professionals in the provision of services to the target population.

All services provided must be consistent with the Mission and Vision of the CMHAFF.

The Addiction Support Worker must maintain a safe working environment for themselves, co-workers and clients.

Essential Duties:

- Works in a manner that preserves, maintains and respects privacy and confidentiality of resident and staff information.
- Responsible for knowing and meeting all health and safety requirements to ensure a healthy and safe workplace.
- Completes required documentation in a timely manner and in accordance with prescribed agency, Ministry and legal standards.
- Confirms resident eligibility, works in collaboration with police and the Joint Mobile Crisis Worker and completes the intake process.
- Screens and assesses residents need for psychosocial and clinical supports and services, performs risk assessments and explores immediate interventions as needed.
- Conduct comprehensive assessments of psychiatric history, effects of substance, medication and psychosocial needs including housing, finances and activities of daily living.
- Regularly assess resident's symptoms and responses to treatment and recommends symptom management strategies consistent with evidence-based care.
- Provides intensive short-term clinical support, crisis intervention and service coordination.

Qualifications:

- A Bachelor's Degree in Social work or Nursing preferred. Registered Practical Nurse, Social Service Worker or other levels of relevant education with experience in the mental health and addiction field may be considered.
- Regulated health care professional Proof of current registration in their professional designation.
- Experience providing counseling including; CBT and other therapeutic interventions, understanding treatment and addiction recovery
- Knowledge and understanding of the complex issues related to addictions, mental illness, poverty, and homelessness, as well as the impact of social, cultural and economic factors on the determinants of health
- Experience working with individuals who have a serious mental illness.
- Experience working with Indigenous populations and understanding of the impacts of historical and contemporary colonialism.
- Minimum three years' experience working with target population.
- Strong written and verbal communication skills.
- Strong computer and presentation skills.
- Strong organizational and time management skills.
- Ability to work individually and as a team member.
- Valid driver's license and access to a vehicle, agency prescribed auto insurance, valid first aid/CPR certificate.
- Current Vulnerable Sector Criminal Record Check.

Qualified applicants are asked to submit a resume and cover letter outlining their experience to:

Selection Committee
 Canadian Mental Health Association, Fort Frances Branch
 P.O. Box 446
 Fort Frances, Ontario P9A 3M8
 Fax:(807) 274-2473 Email: cmha@cmhaff.ca.

Applicants will be considered until position is filled.

We would like to thank everyone for their application, but only those selected for an interview will be contacted.

CMHAFF offers a comprehensive benefits package including membership in the Healthcare of Ontario Pension Plan (HOOPP), starting vacation entitlement of four (4) weeks per year, competitive health, dental, Life, LTD, and excellent work-life culture.

CMHAFF welcomes applications from individuals with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process.